

**International Cooperative Banking Association (ICBA) – FINAL to ICA**

**Work Plan & Budgeted Expenditure: 01 January 2020 to 31 December 2020**

Sl. No.	Activity/Event	Partners	Location	Period	Estimated Expenditure/Budget	
					In US \$	In EURO
1	Identification of Secretariat	NAFSCOB	Navi Mumbai, India	Jan to Dec 2020	Courtesy	Courtesy
2	Manpower to assist Secretariat-Hired Adhoc	Honorarium/Compensation 1.Executive/Secretary 2,Assistant	Navi Mumbai, India	Jan to Dec 2020		
3	Email for ICBA	--	--	-	courtesy	courtesy
4	Re Web Design/ Hosting of Website for ICBA-					
5	Link ICBA website to ICA/ICA ROAP	ICA & ICA ROAP	---		--	-
6	Regional/Sectoral Directors Meet	ICA	Brussels	January 2020		
7	International Conference on Financial Cooperatives: Member Driven or Market Driven? Overview of Status & Issues,	Sharing Partners /NAFSCOB/Bihar SCB/NCUI/Cooperative Congress, Bihar	FirstPhase :Patna, Bihar, India Expenditure is shared Second Phase: Mumbai	22-24 Feb 2020 -----		
7.1	----- -Dissemination of ICA Strategic Plan -2020-2030	Organised in Two Phases				
8	1. To work out a Research Paper on "Financial Cooperatives"-Road Map 2.To improve Governance and Management 3 Identify Capacity building Areas. 2. One day Workshop	NAFSCOB	Outside India	May-june 2020		

9	Training Programme on Governance(plus areas identified by Workshop/Meetings	ICA/ICBA	Brussels/Washington	Sep 2020		
10	Seoul Conference/Regulators Meet/Correspondence Annual Meeting of ICBA/BOARD	ICBA/ICA/Seoul Congress	Seoul, South Korea	11-16 Dec 2020		
11	Computer, Technical maintenance, stationery, communication services etc	NAFSCOB	Navi Mumbai	Jan –Dec 2020		
12	Planning for-Technical Assistance	Search for Technical Assistance/NAFSCOB	India	By December 20, 2019		
13	Renewal of Domain Name	Icba.coop	Dotcoop	By 20 October 2020		
14	Auditor Fee	ICBA Income & Expenditure for three months	India	Jan-Dec 2020		

Outcome: 1. Successful dissemination of ICA Strategic Plan 2020-2030 and about the important sector, ICBA of ICA.

2. Excellent coordination with National and International organization within a short period.
3. Collaboration with the International organization which helps to establish closer contacts with Cooperative Banking & Financial Cooperatives.
4. Some cooperative banks and Financial Cooperatives are members of these International Organisations.

5. Exposure to members of ICBA /Members of Board on most important trends.
6. Most of the budgeted expenditure is towards travel, stay for President, ICBA and local Consultations/Logistic Arrangements. He will draw allowances as per his present eligibility in NAFSCOB.
7. The year 2020 will see ICBA as an vibrant and proactive organization aimed to fulfill the spelt out objectives of ICBA
8. **Work/Areas identified to address in Future to improve banks:**
  - Activities to be carried out by different partners.
  - Risk Management Policy
  - Investment Policy
  - Asset & Liability Management
  - Fraud Guidelines
  - Fraud Monitoring
  - Cyber Security guidelines
  - Impact Of Basel I, II ,III
  - Best Practices
  - Cyber Security
  - Institutional Protection System (IPS)

9. Board of Directors, ICBA met and perused the initial/draft work plan prepared for the Year 2020 for submission to ICA. While approving the work plan, Board authorized President, ICBA to finalise the work Plan to ICA by appropriately incorporating the suggestions based on the lengthy discussions. Accordingly, the current Work Plan for the year 2020 is finalized and submitted.